OFFICE OF THE PRINCIPAL, GUNUPUR COLLEGE, GUNUPUR DIST- RAYAGADA, (ODISHA).

NO	/GC/2015	DATED.07/07/2015
То		
	The Director, Central Application Processin National Assessment and Acc Po.Box no-1075, Nagarbhabi, Bangalore-560072.	
Sub:-	Submission of Annual Quality As 2012-13, 2013-14 and 2014-15:	ssurance Reports for the academic years (LOI Track ID ORCOGN13416).
Sir,		
	the academic years 2012-13, Years). These reports are submi	the Annual Quality Assurance Reports for 2013-14 and 2014-15(Three Consecutive tted as a part of the requirement for NAAC The letter of Intent (LOI) for reaccreditation le Track ID ORCOGN13416.
	This is for your information and	necessary action.
Encl:-	As above	yours faithfully
		Principal Gunupur College, Gunupur

THE ANNUAL QUALITY ASSURANCE REPORT (AQAR) OF THE IQAC ACADEMIC YEAR 2014-15



Name of the Institution: GUNUPUR (DEGREE) COLLEGE, GUNUPUR

DIST-RAYAGADA, (ODISHA)

PIN:- 765022

Period of Report :- 01- JULY- 2014 TO 30- JUN- 2015

Submitted to the "NAAC", Bangalore, Karnataka (National Assessment and Accreditation Council)

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part - A

L. Details of the Institution

i. Details of the histitution	1					
1.1 Name of the Institution	GUNUPUR COLLEGE, GUNUPUR					
1.2 Address Line 1	AT- GUNUPUR, POST- GUNUPUR DIST- RAYAGADA					
Address Line 2						
City/Town	GUNUPUR					
State	ODISHA					
Pin Code	765022					
Institution e-mail address	gunupurcollegegunupur@gmail.com					
Contact Nos.	06857- 250069					
Name of the Head of the Institution	sri sankuru lokanath					
Tel. No. with STD Code:	06857- 250069					
Mobile:	09438316749					

Name	of the IQ	AC Co-ordin	nator:	GANESWAR SATAPATHY					
Mobil	e:		[09437783189					
IQAC	C e-mail a	address:		gunupurcollegegunupur@gmail.com					
1.3 NAAC Track ID (For ex. MHCOGN 18879) ORCOGN 13416 1.4 NAAC Executive Committee No. & Date: (For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)									
1.5 Website address:				www.gunupurdegreecollege.com					
	W	eb-link of th	e AQAR:						
		For ex. ht	tp://www.	ladykeanec	ollege.edu.in/A	AQAR2012-13	.doc		
1.6 A	ccredita	tion Details							
;	Sl. No.	Cycle	Grade	CGPA	Year of Accreditati on	Validity Period			
	1	1 st Cycle	\mathbf{B}^{+}	780/1000	2007	5 Years			
	2	2 nd Cycle	-	-	-	-			
	3	3 rd Cycle	-	-	-	-			
	4	4 th Cycle	-	-	-	-			
1.7 Da	ate of Est	ablishment o	f IQAC :	DI	D/MM/YYYY	20/07/2012	2		
1.8 A	1.8 AQAR for the year (for example 2010-1				2014-15				

	R submitted to NAAC after the latest Assessment and
•	AQAR 2010-11submitted to NAAC on 12-10-2011)
	(DD/MM/YYYY)4
	(DD/MM/YYYY)
	(DD/MM/YYYY)
iv. AQAR07/07/2015	(DD/MM/YYYY)
1.10 Institutional Status	
University	State Central Deemed Private
Affiliated College	Yes V No
Constituent College	Yes No V
Autonomous college of UGC	Yes No V
Regulatory Agency approved Institu	ntion Yes No V
(eg. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-education	Men Women
Urban	Rural V Tribal V
Financial Status Grant-in-ai	d $\sqrt{}$ UGC 2(f) $\sqrt{}$ UGC 12B $\sqrt{}$
Grant-in-aid	+ Self Financing Totally Self-financing
4.44.5	
1.11 Type of Faculty/Programme	
Arts V Science V	Commerce Law PEI (Phys Edu)
TEI (Edu) Engineering	Health Science Management
Others (Specify)	Nil

		Derman	iipui		
1.13 Special status conferred by Central/ State Go	vernment	UGC/CS	SIR/DST/DBT	T/ICMR etc	
Autonomy by State/Central Govt. / University	ersity				
University with Potential for Excellence			UGC-CPE		
DST Star Scheme			UGC-CE		
UGC-Special Assistance Programme			DST-FIST		
UGC-Innovative PG programmes			Any other (S ₁	pecify)	
UGC-COP Programmes					
2. IQAC Composition and Activity	<u>ties</u>				
2.1 No. of Teachers	07				
2.2 No. of Administrative/Technical staff					
2.3 No. of students					
2.4 No. of Management representatives	01				
2.5 No. of Alumni					
2. 6 No. of any other stakeholder and					
community representatives					
2.7 No. of Employers/ Industrialists					
2.8 No. of other External Experts	01				
2.9 Total No. of members	09				

Berhampur University,

1.12 Name of the Affiliating University (for the Colleges)

2.10 No. of IQAC meetings held	04(with	Committee N	Members))			
2.11 No. of meetings with various	s stakeholders	: No.	4	Faculty	1		
Non-Teaching Staff Stu	dents 1	Alumni	1	Others	1	with Pa	
2.12 Has IQAC received any fund If yes, mention the ame	Pc	C during the 3,00,000/-	year?	Yes 🗸	No [
2.13 Seminars and Conferences (only quality re	elated)	_				
(i) No. of Seminars/Confere	ences/ Worksh	ops/Sympos	ia organiz	zed by the IC	QAC		
Total Nos. Inter	national	National		State	Institu	ıtion Level	٧
(ii) Themes Enhancem	nent of Quality	/ in Higher E	ducation				
2.14 Significant Activities and co	ntributions ma	ade by IQAC	7				
Regular meetings with the improvement of quality compilation of Self Stud	education. Th	e members	of IQAC w	vere actively			for
2.15 Plan of Action by IQAC/Ou	tcome						
The plan of action chalked of	out by the IQA	C in the beg	ginning of	f the year tov	wards q	uality	
enhancement and the outcome	ne achieved b	y the end of	the year	*	_		
Plan of Action	l		Achieve	ments			
1.Academic Audit of Teach 2.Continue Evaluation	iers	Executed Executed					

Executed

3.Work Audit of Non-Teaching Staff

^{*} Attach the Academic Calendar of the year as Annexure. Annexure –I is attached for reference

GUNUPUR COLLEGE, GUNUPUR

HOLIDAY LIST FOR THE ACADEMIC SESSION 2014-15

DATE	DAY	FESTIVAL	NO OF DAY(S)
09.05.2014 to	Friday to Wednesday	Summer Vacation	35
18.06.2014			
07.07.2014	Monday	Bahuda Yatra	01
29.07.2014	Tuesday	Id-ul-Fitre	01
15.08.2014	Friday	Independence Day	01
18.08.2014	Monday	Janmastami	01
29.08.2014	Friday	Sri- Ganesh Puja	01
30.08.2014	Saturday	Nuakhai	01
23.09.2014	Tuesday	Mahaliya Amabsya	01
30.09.2014 to	Tuesday to	Puja Holidays	07
07.10.2014	Tuesday		
08.10.2014	Wednesday	Day following Kumar Purnima	01
23.10.2014	Thursday	Deepavali & Kali Puja	01
03.11.2014	Monday	Last Monday of Kartika	01
04.11.2014	Tuesday	Moharrum	01
06.11.2014	Thursday	Kartika Purnima	01
07.11.2014	Friday	Chadakhai	01
15.11.2014	Saturday	Pratgamastami	01
04.12.2014	Thursday	Last Thursday of Margasira	01
25.12.2014	Thursday	X-Mass Day	01
01.01.2015	Thursday	New Years Day	01
14.01.2015	Wednesday	Makar Sankranti	01
23.01.2015	Friday	Netaji Jayanti	01
24.01.2015	Saturday	Saraswati Puja	01

26.01.2015	Monday	Republic Day	01
17.02.2015	Tuesday	Maha Sivaratri	01
05.03.2015	Thursday	Panchayat Raj Divas	01
06.03.2015	Friday	Holi	01
28.03.2015	Saturday	Shree Ram Navami	01
01.04.2015	Wednesday	Utkal Divas	01
03.04.2015	Friday	Good Friday	01
14.04.2015	Tuesday	Maha Visuva Sankranti / Dr. B.R.Ambedkar Jayanti	01
11.05.2015 to 18.06.2015	Monday to Thursday	Summer Vacation	34 excluding 5 Sundays

^{*}Test examinations of Degree (1st ,2nd &3rd year):From10-12-14 to 26-12-14)

2.15 Whether the AQAR was placed in statutory body	Yes V No	
Management V Syndicate	any other body	
Provide the details of the action taken		

AQAR has been approved by the Governing Body of the college. The body encouraged teachers for research activities, participation in seminars, work - shops and refresher courses. The body has stressed for the presentation and publication of research articles by the Faculty members for academic excellence. Further the body suggested to conduct National Seminars & to undertake minor & major research projects. For Non- Teaching Staff members (Class III employees) computer learning

^{*} Cultural Week (as per Govt. instructions):1st week January 2015.

Criterion - I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	BA,BSc,B.Com			
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	03			
Interdisciplinary				
Innovative				

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	
Trimester	
Annual	√ As per the Curriculum of Berhampur University to which the college is affiliated

1.3 Feedback from stakeholders* (On all aspects)	Alumni	٧	Parents	٧	Employers	٧	Students	٧	
Mode of feedback :	Online		Manual	٧	Co-operating	g scho	ols (for PI	EI)	

*Please provide an analysis of the feedback in the Annexure - The feedback is given in the Annexure

A well conceptualised feedback system involving students, Parents, Stack Holders, Alumni provides good understanding of ground realities which helps to frame programme, planning and implementation. Recommendation of Governing Body, Statutory Bodies, Academic Audit Committee are considered.

Teaching excellence is also enhanced through structured feedback system that evaluated teacher effectiveness in every course . In addition to formal feedback , Individual faculty members also obtain informal feedback from Parents , Stack Holders & Alumni .

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

The college has to adopt the University Syllabus and the university revises the syllabus from time to time.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Not Applicable	

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
28	12	06	-	10

2.2 No. of permanent faculty with Ph.D.

05

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.		Associa	ite	Profes	sors	Others	3	Total	
Profes	sors	Profess	ors						
R	V	R	V	R	V	R	V	R	V
01								01	

2.4 No. of Guest and Visiting faculty and Temporary faculty

05 Nil 05

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended			
Presented papers		01	
Resource Persons			01

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Weekly Seminars are made compulsory for every students during the session. The Programme for weekly seminar is mentioned in the college routine and notified to the students accordingly. Extra mural talks are given by the teachers on every Saturday in evening hours

2.7 Total No. of actual teaching days during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Class Test , Test Exam are conducted for the students before they go for University Examinations .

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development

10		
----	--	--

as member of Board of Study/Faculty/Curriculum Development workshop (The faculty members attend Board of Study meeting of Berhampur University and other near by Autonomous Colleges

2.10 Average percentage of attendance of students

82%

2.11 Course/Programme wise

distribution of pass percentage:

Title of the Programme	Total no. of students	Division				
1108:4:	appeared	Distinction %	I %	II %	III %	Pass %
B.A.	91	40.69(includes 1 st ,2 nd &pass)	16.4	34.1	35.2	85.7
B.Sc.	80	65.0(includes 1 st ,2 nd &pass)	52.5	8.7	20.0	81.2
B.Com.	69	5.7(includes 1 st ,2 nd &pass)	0	4.4	28.9	33.3

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

Review meetings by HOD & Principal $\,$ are held periodically $\,$ to know the course progress of different departments $\,$.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	01
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	
Others	

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	18	23	-	10
Technical Staff	09	-	-	-

Criterion - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

IQAC promotes faculty members to register themselves for higher qualifications like M.Phil. and PhD Degrees. Special leave are sanctioned for course work, conferences and seminar.

3.2 Details regarding major projects: NIL

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects: NIL

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.4 Details on research publications

	International	National	Others
Peer Review Journals			
Non-Peer Review Journals			
e-Journals			
Conference proceedings			

conference proc	recamps			
3.5 Details on Impact fact	tor of publications:			
Range	Average	h-index	Nos. in SCOPUS	

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

	Nature of the P	roject	Dura Ye		Name of funding A		Total gr		ived
	Major projects								
	Minor Projects								
	Interdisciplinary Pr	ojects							
	Industry sponsored								
	Projects sponsored University/ College	2							
	Students research p	rojects							
	Any other (Specify))						
	Total	·							
3.7 No	o. of books published	l i) W	ith ISBN	No.		Chapters	in Edited	d Books	
		,	ithout ISE			Cł	napters in	Edited Boo	oks
3.8 No	o. of University Department	artment	ts receiving	g fund	s from				
		UGC-	SAP		CAS		DST-FI	ST	
		DPE					DBT So	cheme/funds	S
3.9 Fo	or colleges	Auton	omy		СРЕ		DBT St	ar Scheme	
		INSP	IRE		CE		Any Ot	her (specify	
3.10 R	Revenue generated th	rough	consultanc	У					
3.11 1	No. of conferences	Γ	Level	Int	ternational	National	State	University	College
			Number						1
	ganized by the		Sponsorin	g					Staff
Institu	tion		agencies						Association
3.12 N	No. of faculty served	as exp	erts, chairp	oersons	s or resourc	e persons			
3.13 N	No. of collaborations		Inter	nation	nal	National		Any oth	er
3.14 N	No. of linkages create	ed durii	ng this year	r					
	otal budget for research	arch for							
	om Funding agency		F	From N	Management	t of Unive	rsity/Col	lege	
To	tal								

•	eceived this year	Type of Patent		Number	
		National	Applied		
		rvational	Granted		
		International	Applied		
			Granted		
		Commercialised	Applied		
			Granted		
3.17 No. of research a Of the institute in	n the year		culty and researc	ch fellows	
Total Interna	ational Nationa	d State University	y Dist Colleg	ge	
3.18 No. of faculty frowho are Ph. D. Guand students registe3.19 No. of Ph.D. awa	nides ered under them				
3.19 No. 01 1 II.D. awa	nded by faculty i	from the institution			
3.20 No. of Research	scholars receivin	g the Fellowships (N	Newly enrolled +	- existing ones)	
_				,	
JRF	SRF	Project 1	Fellows	Any other	
3.21 No. of students P	'articipated in NS	SS events:			
3.21 No. of students P	articipated in NS	SS events:			
3.21 No. of students P	articipated in NS		sity level 40	State level	
3.21 No. of students P	articipated in NS	Univers		_	4
3.21 No. of students P	articipated in NS		ol lovel	State level International level	
3.21 No. of students P	articipated in NS	Univers		_	7
3.21 No. of students P	articipated in NS	Univers	ol lovel	_	
	·	Univers Nationa	ol lovel	_	
3.21 No. of students P 3.22 No. of students p	·	Univers Nationa	ol lovel	_	
	·	University Varional CC events:	al level 6	International level	7
	·	University Varional CC events:	ol lovel	_	
	·	University National CC events: University	al level	International level	7 47
	·	University National CC events: University	al level 6	International level State level	7 47
	·	University National CC events: University	al level	International level State level	7 47
3.22 No. of students p	participated in N	University National CC events: University	al level	International level State level	7 47
	participated in N	University National CC events: University	al level	International level State level	7 47

National level

by DFO, Rayagada for Plantation Programme

01

International level

3.24 No.	of Awards won in	NCC:					
			Uni	versity level		State level	
			Nati	ional level		International level	
						·	
2.25 No	of Entancian activi	4:	1				
3.23 No.	of Extension activi	nes organiz	ed				
	University forum		College forum	٧			
	NCC		NICC	10	Anv	other	

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Activities like Blood Donation camp, Swacha Bharat Abhijan ,College Beautification , Plantation in the adopted village and also in the college are organised
- NCC Cadets of the college were on volunteer duty during HUD –HUD Cyclone
- NSS Volunteers worked for evacuation during HUD-HUD

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	4.47Ac	-	-	4.47Ac
Class rooms	15593.40sqft	720sqft	State Govt. Grant & college matching share	16313.40 sqft
Laboratories	5754.12sqft	720sqft	State Govt. Grant & college matching share	6474.12sqft
Seminar Halls		720sqft	State Govt. Grant college matching share	720sqft
No. of important equipments purchased				
$(\geq 1-0 \text{ lakh})$ during the current year.				
Value of the equipment purchased				
during the year (Rs. in Lakhs)				
Others (Library)	2088.10sqft	745.75sqft	MLA LAD	2883.85sqft

4.2 Computerization of administration and library

Computerisation of admission of the students exists . It is proposed to have computerisation of library and office in the next academic session i.e. 2015-16

4.3 Library services:

	Exi	Existing		added	Total	
	No.	Value	No.	Value	No.	Value
Text Books	17330	3,81,260	2,055	5,28,573	19,385	9,09,833
Reference Books	489	1,07,580	-		489	1,07,580
e-Books						
Journals	40		-		40	
e-Journals						
Digital Database						
CD & Video						
Others (specify)(Daily	11				11	
Newspaper)						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart -ments	Others Library
Existing	06	-	02	-	-	02		02
Added	37	25	04	-	-	08	-	-
Total	43	25	06	-	-	10	-	02

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Computer Training and Inter Access are given to teacher and employees of the college . Further computer training to students is given in ORICOM which has its tie-up with Govt. of Odisha and the college.

4.6 Amount spent on maintenance in lakhs:

i) ICT 25168.00

ii) Campus Infrastructure and facilities 70151.00

iii) Equipments Nil

iv) Others 218000.00

Total:

Criterion - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Scholarship is given to SC/ST, meritorious students. SC/ST students staying in college hostel are given stipend. Remedial coaching for English and general awareness classes are included in the college time-table.

5.2 Efforts made by the institution for tracking the progression

Result, evaluation and placement of students are assessed Personal guidance on both academic and non- academic matters are given to the students.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
843	-	_	-

(b) No. of students outside the state

05

(c) No. of international students

-

Men No %
562 67

Women

No	%
281	33

	Last Year							Tł	nis Yea	r	
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
450	87	217	25	01	780	477	84	254	28		843

Demand ratio Since common admission procedure for the entire State (e-Admission) is follow so it is not possible to estimate the demand ratio. Dropout %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

-

No. of students beneficiaries

-

5.5 No. of students qualified in these examinations

NET

SET/SLET

GATE

CAT

IAS/IPS etc

State PSC

UPSC

Others

	5.6	Details	of	student	counselling	and	career	guidance
--	-----	---------	----	---------	-------------	-----	--------	----------

The Student Counselling Centre extends counselling assistance to students with psychological, academic and social concerns . These services are provided on appointments that seek to enable students to function effectively and improve their wellness quotient. The centre also conducts workshops for staff and students on counselling .

The Career Guidance Cell (CGC) provides comprehensive services in the area of training, options regarding higher studies, internships and full-time placements for students. This cell invites the near by companies / Organisations like J.K.Paper Mill Ltd., Vedanta Alumina for interactive session with students to develop skills. Further the cell takes care of be campus placement of the students.

This year Gandhi Group of Management Studies was invited to train the students for skill development programmes .

No. of students benefitted

06

5.7 Details of campus placement

	On campus		Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
01	25	-	06

5.8 Details of gender sensitization programmes

Self defence training for girls is made compulsory and is imparted in the college. Three girls students have already been trained as master trainers to train the other girl students of the college and its near by colleges .

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

	State/ University level	02	National level		International level	
	No. of students participa	ated in cu	ltural events			
	State/ University level	01	National level		International level	
5.9.2	No. of medals /awards v	von by st	udents in Sports, 0	Games	and other events	
Sports	: State/ University level		National level		International level	

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	-	
Financial support from government	SC & ST scholarship 293	The amount is paid by the Govt. of Odisha and is directly credited to the Bank accounts of the student concerned
Financial support from other sources		
Number of students who received International/ National recognitions		

5.11	Student organised / initiatives	S				
Fairs	: State/ University level		National level		International level	
Exhib	ition: State/ University level		National level		International level	
5.12	No. of social initiatives under	taken by	the students			
5.13 N	Major grievances of students (i	f any) red	lressed: The Coll	ege has a	grievance redressal c	cell which
		looks at	fter the grievance	es made by	y the students from	time to time.

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Mission - To give qualitative education, building noble character and preparing the learners to serve society.

6.2 Does the Institution has a management Information System

The management information system is working . Suggestions given by Governing Body, Finance committee and higher authorities are implemented by various administrative officers of the college under the supervision of the Principal. The heads of the departments ensure smooth functioning of these activities .

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

10 faculty members are in Board of Studies in the university and Auto college and the subject allocation to teachers are as per their specialisation.

6.3.2 Teaching and Learning

Feedback, Remedial classes, well stocked library, seminars, group discussion, field visits, study tour, Exhibitions.

6.3.3 Examination and Evaluation

Continuous evaluation of the academic standard of students by conducting monthly class test, Assignments and project work.

6.3.4 Research and Development

Students are encouraged to prepare different projects

6.3.5 Library, ICT and physical infrastructure / instrumentation

Library is well equipped with text books, reference books, journals and Newspapers and is attached with a reading room.

6.3.6 Human Resource Management

Various leaves, increments, evaluation through CCR, Leave for staff for different trainings

6.3.7 Faculty and Staff recruitment

Depends on Govt. Policy . But management recruits ad-hoc faculty /Contractual Staff as per the requirement.

6.3.8 Industry Interaction / Collaboration

Departments like IRPM, Commerce, Chemistry and Physics are in regular touch with nearby industries.

6.3.9 Admission of Students

E-Admission (Online) procedure is followed as per State Govt. Rules for admission into $\mathbf{1}^{\text{st}}$ year Degree Classes in the beginning of the academic session on the basis of the merit list supplied by the State Govt. Due weightage is given to the students having NCC, Excellence in Sports and Games, Physically challenged, seats are reserved for SC & ST students as per Govt. norms .

6.4	Welfa	re sch	nemes	for

	The college runs a co-operative store with students and staff as
Teaching	its members. The students and staff are availing the facilities
	of purchasing items like Records, Note Books, White Paper,
Non teaching	Geometrical Instruments, Dissection Box and other academic
	related materials .Student safety insurance and teaching and
Students	non teaching staff insurance is compulsory. Employees are
	availing the Provident fund facility.

65	Total	corniic	fund	ganaratad
0.3	1 Otai	corpus	Tuna	generated

Existing Rs.5236786.00 Generated Rs. 103321.00

Rs. 5340107.00

6.6 Whether annual financial audit has been done	Yes	٧	No	

Total

Financial Audit of the college is done by the local -fund Auditors appointed by the finance department of Govt. of Odisha.

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External			Internal
	Yes/No	Agency	Yes/No	Authority
Academic	yes	R.D. and DLC appointed by Govt. of Odisha	yes	By the Principal of the college
Administrative	yes	-do-	yes	-do-

6.8 Does the University/ Autonomous College declares results within 30 days? Not	Applicable
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For UG Programmes Yes	
For PG Programmes Yes	No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

The University makes necessary examination reforms from time to time and the college has to act accordingly.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Not Applicable

6.11 Activities and support from the Alumni Association

Annual meetings with the alumni are held at least once in a year where sharing of knowledge, experience and suggestion takes place. A fund has been generated with the financial support of the alumni for the development of the college.

6.12 Activities and support from the Parent – Teacher Association

Parent – Teacher meetings are held in the beginning of every academic session, Where parents feedback are invited .

6.13 Development programmes for support staff

Computer training is given to all staff members . Yoga Classes are conducted in the morning session for students and staff . Picnic parties and get to gather are arranged for staff and students by different departments .

6.14 Initiatives taken by the institution to make the campus eco-friendly

Periodic campus cleaning by students and staff are done. Plantation programmes are undertaken to make the campus green. Restrictions are imposed on the use of Polythene, Plastic and other non—biodegradable materials inside the campus. Programmes are conducted by NSS Volunteers to sensitise students

Criterion - VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Women grievance cell is functioning in the college and is looking after the safety and security of lady students and staff. Academic and Administrative Audit of the college are done

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Action is taken as per the plan . Training Programmes / capacity building sessions are conducted for faculty members and non teaching staff of the college. Academic tie-ups with other institutions are made.

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
Enhancement of the communication skill in English
To help the students who lack the required competency in English & to improve their proficiency and enhance communication in English and to understand the core disciplines , programmes are initiated .
Informal interactive teaching methods are creatively used for students by teachers . The impact of this programme extends beyond academics and has created a sense of togetherness, mutual understanding and has narrowed the gap between the different sections of the students in the campus
2. Practises for social changes.
The students of the institution are actively involved for bringing out social changes in the nearby villages and also in the locality. Activities like Literacy drive, Environment awareness, health awareness are initiated. Meetings with the public are conducted to sensitise the public. Rallies & Processions are conducted on AIDS awareness, Road Safety, Use of Polythene, abuse of Alcohol and Drugs.
*Provide the details in annexure (annexure need to be numbered as i, ii,iii)
7.4 Contribution to environmental awareness / protection
 Rain water harvesting Plantation to make the campus green
7.5 Whether environmental audit was conducted? Yes V No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis): Nil

STRENGTHS	WEAKNESS
 A holistic educational experience Highly qualified faculty, committed to student welfare Support programmes for slow learners A large number of scholarships disbursed to students from marginalized and economically deprived section including ST & SC Excellent library facilities Strong, inclusive, value based education offered to students Several opportunities for students to develop and enhance their creative potential and individual talent. Strong support staff 	Few teachers are involved in research activities, major research project and minor research project, because of heavy workload in the departments.
Opportunities	Challenges
 Potential for leadership role through consultancy and knowledge exchange 	 Delay in Govt. approval for filling up the vacancies

8. Plans of institution for next year

- 1. Laboratories to be equipped with new equipments.
- 2. New Class Rooms to be constructed .
- 3. More Seminars and conferences to be conducted.
- 4. Collaboration with institution and industries to be initiated .

Name: GANESWAR SATAPATHY

Name: SUNKURU LOKANATH

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC